

**THE MINUTES OF THE SPECIAL MEETING OF
THE MADISON INDUSTRIAL DEVELOPMENT BOARD
HELD ON August 31, 2021**

I. Call to Order

The Board of Directors of the Madison Industrial Development Board (the “Board”) met for a special meeting at City Hall, 100 Hughes Road, Madison, Alabama on **August 31, 2021 at 4:30 o'clock, p.m., Central Time**. Noting that a quorum was present, Chairman Taron Thorpe called the meeting to order promptly at 4:30 p.m.

II. Roll Call

The Chairman conducted the Roll Call of Board members, and recorded as follows:

PRESENT

Taron Thorpe

Bobby DeNeefe

David Barrett

Krishna Srikakolapu

Missy Martin

ABSENT

Sandy Patel

City Council Liaison to the IDB, Connie Spears was also present.

Staff present: Mary Beth Broeren, Director of Development Services

Public present: Jada Leo, Jim Hidey, Reid Barrineau, Chris Grissom, Zach White (phone), Rachel Ryman (phone)

III. Approval of Agenda

The Board voted to approve the August 31, 2021 Agenda. Motion to approve was made by Bobby DeNeefe, Seconded by David Barrett, with unanimous Board approval.

IV. Approval of Minutes

The Board voted to approve the Regular Scheduled Meeting Minutes from August 2, 2021. The motion was made to approve by Bobby DeNeefe, Seconded by Krishna Srikakolapu, with unanimous Board approval.

V. New Business

Chairman Thorpe introduced a request for a FedEx Facility. Reid Barrineau provided an overview of the request. He described FedEx Ground operations in Madison at 510 Production Avenue and 9324 Madison Boulevard as well as the FedEx Express location at 490 Production. He stated that the existing facilities will remain open and the proposed facility represents an expansion of their operations. He stated that operations at the new facility will increase over a three year period, and by the third year the new facility would have more routes than the two

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existing facilities combined. He identified the growth in e-commerce as the driver of the expansion. Mr. Barrineau reviewed job creation associated with the project, stating that in addition to the 123 full time equivalent positions that there would be seasonal and driver jobs created. He briefly discussed hourly rates and employment benefits including tuition reimbursement. Bobby DeNeeffe asked what they defined as a full-time position. Jim Hidey replied that it was probably 32 to 35 hours per week and described the flexibility with shifts and hours worked, which appealed to college students. Mr. Barrineau summarized the investment of FedEx Ground in terms of the material handling equipment, noting that the total investment was approximately \$50 million for both the site developer and FedEx Ground. Mr. Hidey added that they had room on the site for expansion. Mr. Barrineau stated they were targeting completion in approximately one year. Krishna Srikakolapu asked about the geographical area the facility would serve. Mr. Barrineau replied that it would be Madison County and the greater metro area. Bobby DeNeeffe commented that a benefit of the project is that other land would be improved. Mary Beth Broeren reviewed the extension of Jetplex Lane and the new water line being constructed to serve the site and adjacent properties. Taron Thorpe noted that additional jobs would be created for the construction itself. Applicant representatives concurred. Jada Leo presented the site plan, landscape plan and conceptual elevations, stating this would be a tilt-up building. Ms. Broeren reported on the number of parking spaces provided. Missy Martin spoke in favor of the tilt-up building and inquired about the number of dock doors and materials pricing. Mr. Leo responded. Ms. Broeren commented that the City was installing a traffic signal at Madison Boulevard and Production Ave.

There being no further discussion, Chairman Thorpe asked if there was a motion from the Board. Bobby DeNeeffe motioned to approve Resolution No. 2021-1003-R, Seconded by Missy Martin, with unanimous board approval.

VI. Public Comments

Rachel Ryman, via phone, expressed her appreciation to the Board.

VII. Information Items

None.

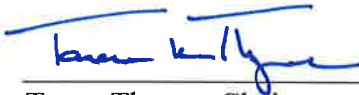
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VIII. Closing Comments of Board Members

None.

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There being no further business, the meeting adjourned at 5:05 p.m.



Taron Thorpe, Chairman
City of Madison
Industrial Development Board



Attest: Mary Beth Broeren
City of Madison
Director of Development Services

